



CATHOLIC DIOCESE OF LEXINGTON

THE CATHOLIC CENTER

Dear Parishioner,

I invite you to support Father Tom Farrell as he enters the "Supporting Priestly Ministry" process. This process was mutually called for by the priests of our diocese at the Priests' Convocation in 2000. At that conference, the priests accepted the "call to accountability" that each of us has within our work and ministry. This "Supporting Priestly Ministry" process is an attempt to assist the further growth of our brother priests and the overall effectiveness of ministry within our diocese.

Attached to this letter you should find the assessment form that will assist him in this process. Please take time to prayerfully complete this form. It is his hope that your comments, along with the other respondents, will help him reflect on his effectiveness as a priest of our diocese and any future growth needs that he may have. Your serious participation in this process is vital.

Please complete the attached form and mail it to the Office of the Associate Vicar for Priests, Attention Greta Hernandez, The Catholic Center, 1310 W. Main Street, Lexington, KY 40508-2048 by April 10, 2020. Although confidential, please be aware that your signature on the form is absolutely necessary and that the administrator of the process and the priests' peer representative who assists him will see the completed form, although the priest will not. Candid answers-both in praise and challenge-are important for the effectiveness of this process.

Thank you in advance on behalf of Fr. Tom. Be assured of my prayers and continual support of you as you assist with this process.

In Christ,

A handwritten signature in blue ink that reads "Fr. Dennis Knight".

Reverend Dennis Knight
Associate Vicar for Priests

DK/gh

Attachment

SUPPORTING PRIESTLY MINISTRY

Diocese of Lexington
FORM

PARISH/STAFF RESPONDENT ASSESSMENT

SUPPORTING THE PRIESTLY MINISTRY OF _____

Your Signature _____ *All forms must be signed.

Directions: Please circle one number using the following scale:
1=never, 2=almost never, 3=sometimes, 4=almost always, 5=always, NA-not applicable
or I don't know.

I. LITURGICAL MINISTRY

A. As a presider at the Sunday Eucharist, it seems that he:

- 1. Presides at the Liturgy with reverence and dignity.... 1 2 3 4 5 NA
- 2. Is warm, welcoming, and prayerful in tone and style..... 1 2 3 4 5 NA
- 3. Encourages participation of the people.....1 2 3 4 5 NA
- 4. Fosters and encourages a variety of ministries in the
Celebration of the Eucharist (i.e., men and women as readers,
Communion distributors, greeters, ushers, musicians, etc.) ...1 2 3 4 5 NA

Any comments regarding A:

B. As homilist, it seems that he:

- 5. Takes time and effort to prepare his homilies.....1 2 3 4 5 NA
- 6. Draws upon his life within his community.....1 2 3 4 5 NA
when relating the Scriptures to everyday life.
- 7. Connects the homily to Scripture readings.....1 2 3 4 5 NA
- 8. Holds the people's attention.....1 2 3 4 5 NA
- 9. Challenges people to live the gospel.....1 2 3 4 5 NA

Any comments regarding B:

**C. Briefly comment about his presiding at other liturgical functions in which you
Have experienced him or about which you have heard (i.e. weekday liturgies,**

Baptisms, marriages, funerals, sacrament of reconciliation, anointing of the sick, etc.)

II. PASTORAL MINISTRY

A. As a priest, it seems that he:

- 10. Helps individual members to grow spiritually.....1 2 3 4 5 NA
- 11. Ministers compassionately to the sick, dying and bereaved....1 2 3 4 5 NA
- 12. Provides counseling for people regarding their moral
And personal problems. 1 2 3 4 5 NA
- 13. Implements the RCIA pastorally..... 1 2 3 4 5 NA
- 14. Encourages priestly and religious vocations..... 1 2 3 4 5 NA
- 15. Develops a sense of community..... 1 2 3 4 5 NA

Any comments regarding A:

B. As a priest in his parish, it seems that he:

- 16. Is concerned with overall parish needs.....1 2 3 4 5 NA
- 17. Fosters the spiritual growth of the whole parish.....1 2 3 4 5 NA
- 18. Works collaboratively with others in ministry.....1 2 3 4 5 NA
- 19. Works well with other members of the parish staff.....1 2 3 4 5 NA
- 20. Has a style of communication that enhances parish unity...1 2 3 4 5 NA
- 21. Is in the right parish for him.....1 2 3 4 5 NA
- 22. I think people are better Christians because of his ministry....1 2 3 4 5 NA

Any comments regarding B:

III. PERSONAL AND PROFESSIONAL QUALITIES

A. From my association with, and/or experience of him, it seems that he:

- 23. Demonstrates a life of personal prayer and devotion.....1 2 3 4 5 NA
- 24. Continues his education regarding theology.....1 2 3 4 5 NA

- 25. Demonstrates maturity and stability..... 1 2 3 4 5 NA
- 26. Is dependable and prompt for scheduled appointments,
Meetings, liturgies, etc.....1 2 3 4 5 NA
- 27. Follows through on projects.....1 2 3 4 5 NA
- 28. Accepts advice and guidance.....1 2 3 4 5 NA
- 29. Sets realistic goals for himself.....1 2 3 4 5 NA
- 30. Is comfortable in relating to women.....1 2 3 4 5 NA
- 31. Is able to appropriately confront another.....1 2 3 4 5 NA
- 32. Is compassionate..... 1 2 3 4 5 NA
- 33. Is appropriately flexible and adaptable.....1 2 3 4 5 NA
- 34. Is a good listener.....1 2 3 4 5 NA

- 35. Is a practical and down to earth person..... 1 2 3 4 5 NA
- 36. Is easy to approach..... 1 2 3 4 5 NA
- 37. Has a good sense of humor..... 1 2 3 4 5 NA
- 38. Knows the people and they know him..... 1 2 3 4 5 NA
- 39. Is well regarded by the parish youth.....1 2 3 4 5 NA
- 40. Has a lifestyle which reveals that he is really trying to follow
Christ.....1 2 3 4 5 NA
- 41. I like him.....1 2 3 4 5 NA

ANY COMMENTS REGARDING A:

B. It seems to me, conditions that affect his ministry adversely are:

- 42. Frequent illnesses.....1 2 3 4 5 NA
- 43. Insomnia or oversleeping.....1 2 3 4 5 NA
- 44. Anxiety.....1 2 3 4 5 NA
- 45. Alcohol and/or drug dependency.....1 2 3 4 5 NA
- 46. Poor personal hygiene.....1 2 3 4 5 NA
- 47. Loneliness.....1 2 3 4 5 NA
- 48. Depression..... 1 2 3 4 5 NA

- 49. Lack of energy and enthusiasm..... 1 2 3 4 5 NA
- 50. Low self-image and self-esteem.....1 2 3 4 5 NA
- 51. Lack of spiritual direction.....1 2 3 4 5 NA
- 52. Family responsibilities.....1 2 3 4 5 NA
- 53. Expects too much of himself.....1 2 3 4 5 NA
- 54. Parishioners expect too much of him.....1 2 3 4 5 NA
- 55. Inadequacy of professional preparation and training..... .1 2 3 4 5 NA
- 56. Excessive administrative responsibilities.....1 2 3 4 5 NA
- 57. Projects a negative attitude..... 1 2 3 4 5 NA
- 58. Excessive time away from parish duties..... 1 2 3 4 5 NA

ANY COMMENTS REGARDING B:

Please list five adjectives that describe him best.

- 59.
- 60.
- 61.
- 62.
- 63.

IV. In addition to all your comments above, is there anything else you would like to say to him? Any word/s of encouragement you would like to give him?